

## REMUNERATION COMMITTEE

**MINUTES** of the meeting held on Tuesday, 2 February 2016 commencing at 9.30 am and finishing at 10.05 am.

**Present:**

**Voting Members:** Councillor Ian Hudspeth – in the Chair

Councillor Richard Webber (Deputy Chairman)  
Councillor Liz Brighthouse OBE  
Councillor Charles Mathew  
Councillor David Williams  
Councillor David Wilmshurst  
Councillor Neil Owen

**Officers:**

Whole of meeting Head of Human Resources, Steve Munn and Sue Corrigan, Deborah Miller (Law & Governance).

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.*

### 1/16 **APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS**

(Agenda No. 1)

The Committee received the following apology for absence and temporary appointment:

Apology	Substitution
Councillor Rodney Rose	Councillor Neil Owen

### 2/16 **MINUTES**

(Agenda No. 3)

The Minutes of meeting held on 10 December 2015 were approved and signed subject to adding the following officers to those present:

Sue Corrigan (Human Resources), Sue Whitehead (Corporate Services).

### **3/16 EXEMPT ITEMS**

(Agenda No. )

**RESOLVED:** that the public be excluded for the duration of item RC5 -6 since it is likely that if they were present during those items there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

### **PUBLIC SUMMARY OF PROCEEDINGS HELD IN PRIVATE SESSION**

### **4/16 EXEMPT MINUTES**

(Agenda No. 5)

*The information contained in the report is exempt in that it falls within the following prescribed category:*

*1 Information relating to any individual*

*3 Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

*It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer*

The exempt part of the minutes of the meeting held on 10 December 2015 were agreed and signed. The Committee received a substantial update in relation to the Oxfordshire Local Agreement of Green Book Pay 2016-17.

### **5/16 PAY POLICY STATEMENT - REMUNERATION COMMITTEE REPORT TO COUNCIL ON 16 FEBRUARY 2016**

(Agenda No. 6)

*The information contained in the report is exempt in that it falls within the following prescribed category:*

**4** Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority

*It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with*

.....  
*another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.*

The Committee considered the draft report and endorsed it for submission to Council on 16 February 2016 subject to a minor amendment agreed as part of the discussion.

..... in the Chair  
Date of signing 2016